

## PUBLIC SERVICE COMMISSION

### Filling the Vacancies in the posts in Grade I of the Sri Lanka Scientific Service under Section 11.2 of the Minute of the Sri Lanka Scientific Service No: 1877/27 dated 28.08.2014

AS per Section 11.2 of the Minute of the Sri Lanka Scientific Service published in *Gazette* No. 1877/27 dated 28<sup>th</sup> of August 2014 and revised by *Gazette* Extraordinary No. 1996/25 dated 06<sup>th</sup> December 2016, which has been effective from 01.01.2006, applications are called from the officers, who are in active service and have satisfied the prescribed qualifications indicated under paragraph 02 as at 14.11.2025 and promoted to Grade I of Sri Lanka Scientific Service to be appointed to the post of Director in Grade I of the Sri Lanka Scientific Service, which remains vacant at the Ministry of Environment.

NB: It is mandatory to have been promoted to Grade I of the Sri Lanka Scientific Service at the time of appointment

#### 01. Number of vacancies:

<i>S. No.</i>	<i>Department</i>	<i>Post</i>	<i>No of Vacancies</i>
01	Ministry of Environment (Environment Division)	Director	01

#### 02. Qualifications to be satisfied for promotion:

<i>S. No.</i>	<i>Department</i>	<i>Post</i>	<i>Qualification</i>
01	Ministry of Environment (Environment Division)	Director	Should be an officer in Special Grade or Grade I of the Sri Lanka Scientific Service, who has not received an appointment to a post in Grade I or Special Grade and possesses a postgraduate degree in one of the subjects of Botany, Zoology, Environmental Management, Environmental Engineering, Forestry, Agriculture, Ecological Agriculture or Environmental Economics offered by a recognized university.

#### 03. Method of selection for the posts:

- (i) A structured interview will be held in which marks will be given to candidates according to the following marking scheme approved by the Public Service Commission based on the seniority and merit by a board of interview appointed by the Public Service Commission. Decision of the Public Service Commission on filling the vacancies, shall be the final.
- (ii) In case where several candidates secure equal marks when filling the vacancies, selection shall be made through an additional merit-based interview limited for the candidates, who have secured equal marks, as per Public Service Commission Circular 01/2019 (II). A Board of Interview appointed by the Public Service Commission shall use an assessment criterion and marking scheme approved by the Commission for this purpose. The relevant candidates shall be made aware of this assessment criterion and marking scheme prior to the commencement of the interview.

**Marking Scheme:**

<i>Titles under which marks are given</i>	<i>Maximum marks</i>	<i>Total marks</i>
01. Seniority		50
<p>I. Marks are given for the active and satisfactory period of service in Grade I of Sri Lanka Scientific Service.</p> <ul style="list-style-type: none"> <li>• Maximum marks will be allocated to the most senior officer.</li> <li>• Seniority for other officers = <math>\frac{\text{Maximum marks allocated for seniority}}{\text{Additional service period in Grade I of the most senior officer (Years x 12+months)}} \times \text{Additional service period in Grade I of the relevant officer (Years x 12+months)}</math></li> </ul>	50	
02. Merit		50
<p>I. Research publications (Conducted individually or in groups in relation to the field)</p> <ul style="list-style-type: none"> <li>• Local Research Publications - 02 marks for each for a maximum of 2 publications 04</li> <li>• International Research Publications - 03 marks for each for a maximum of 2 publications 06</li> </ul> <p>II. Abstracts (Conducted in relation to the field)</p> <ul style="list-style-type: none"> <li>• Local - 2 marks for each for a maximum of 2 abstracts 04</li> <li>• International – 2.5 marks for each for a maximum of 2 abstracts 05</li> </ul> <p>III. Dissertations (Conducted in relation to the field)</p> <ul style="list-style-type: none"> <li>• 04 marks for each for a maximum of 1 dissertation (N.B. : Marks will be given only for the other dissertations except for the one submitted for the post graduate degree, which was considered for the second Efficiency Bar examination or promotion to Grade I) 04</li> </ul> <p>IV. Innovations (Conducted in relation to the field)</p> <ul style="list-style-type: none"> <li>• 04 marks for each for a maximum of 2 innovations (Head of the Department should certify that the relevant innovations were successfully introduced under the direction of the relevant officers) 08</li> </ul> <p><i>Note</i> - Head of the Department should certify that the relevant innovations were successfully introduced under the direction of the relevant officers. The interview board will evaluate it, and marks will be given after verifying whether it is an innovation.</p> <p>V. Articles for newspapers / magazines (Conducted in relation to the field) 04</p> <ul style="list-style-type: none"> <li>• 2 marks for each for a maximum of 2 articles for newspapers / magazines</li> </ul>		

<i>Titles under which marks are given</i>	<i>Maximum marks</i>	<i>Total marks</i>
VI. Power Point Presentation of 10 minutes with the use of computer on the manner in which the officer intends to contribute to the role of the post to which he/ she is selected  I. Relevancy – 03 Marks II. Creativity – 03 Marks III. Innovations & Suggestions – 03 Marks IV. Time Management – 03 Marks V. Proficiency in English – 03 Marks  Note – a) Marks under Criteria (v) above can be obtained only if the applicant conducts the presentation in English language. b) The hard copy of the presentation should be submitted to the interview board at the same time. In addition, it is compulsory to submit a hard copy of the presentation prepared in English at the same time.	15	
Total marks		100

05. The officers selected will be appointed to the above posts, which have fallen vacant in Grade I of the Sri Lanka Scientific Service, with effect from the date of assuming duties in the respective posts subject to the general conditions governing the appointments in the public service, the terms and conditions stipulated in the Minute of the Sri Lanka Scientific Service (Published in the Gazette of the Democratic Socialist Republic of Sri Lanka No.1877/27 dated 28<sup>th</sup> August 2014) and the revisions, which have already been made or will be made in the future to the service minute.
06. Officers who are in active service and have satisfied the minimum qualifications indicated in this notification shall strictly be called for the interview.
07. Applications perfected in conformity with the following format should be sent to the “Secretary, Ministry of Public Administration, Provincial Councils and Local Government, Independence Square, Colombo 07” to reach on or before **14.11.2025**. The words “Filling vacancies in Grade I of Sri Lanka Scientific Service” should be written clearly on the top left corner of the envelope containing the application. Any application received after the due date shall not be accepted and no complain that an application has been lost or delayed in post shall be considered.
08. In case of any inconsistency or contradiction among Sinhala / Tamil and English texts of this notification, the Sinhala notification shall prevail.
09. Applications can be downloaded from the web site [www.pubad.gov.lk](http://www.pubad.gov.lk).

On the order of the Public Service Commission,

Sgd / S. ALOKABANDARA,  
Secretary.

Ministry of Public Administration, Provincial Councils and Local Government,  
Colombo 07,  
13th of October, 2025.

## Specimen Application

Application for the post of.....in Grade I of the Sri Lanka Scientific Service in  
the Ministry of .....

1. Particulars of the officer

- i. Full name (in English Block Letters ) .....  
(HERATH MUDIYANSELAGE SAMAN KUMARA GUNAWARDHANA)
- ii. Name with initials (in English Block Letters): .....  
(Ex: GUNAWARDHANA, H. M. S. K.)
- iii. Full name (in Sinhala): .....
- iv. Date of birth: .....
- v. Age as at the closing date of application: Years..... Months..... Days.....
- vi. National Identity Card Number: .....
- vii. Permanent address: .....  
.....
- viii. Telephone number : Office: ..... Mobile: .....
- ix. Email Address .....

2. Particulars of the post:

- i. Current service station and address :
- ii. Date of appointment to Grade III:
- iii. Date of appointment to Grade II:
- iv. Date on which the officer has been appointed to Grade I:
- v. Post held by the officer at present:
- vi. Date of appointment to the said post:

3. Seniority

01	Active and satisfactory period of service in Sri Lanka Scientific Service as at the closing date applications	
02	Active and satisfactory period of service in Grade I of Sri Lanka Scientific Service as at the closing date applications	
03	Whether No pay leave has/ has not been obtained (If obtained, mention the dates)	

4. Qualifications relevant to the field:

4.1. Special contribution made to the relevant field

• Researches and publications	Description	Relevant year
Research publications		
I. Local Research publications		
II. International Research publications		
Abstracts		
I. Local		
II. International		
Dissertations		
Innovations		
Newspaper articles / magazines		

5. Statement of the applicant:

I hereby certify that the particulars furnished above by me are true and correct to the best of my knowledge.

Date : .....

.....  
Signature of the applicant

Part II

(to be perfected by the Secretary of the Ministry/ Head of the Department)

The particulars mentioned in the application submitted by Mr. /Mrs. /Miss. ....in Grade I of Sri Lanka Scientific Service serving at the Ministry/Department of..... are correct/ not correct as per the information in the personal file. It is hereby kindly informed that disciplinary action has been taken/ has not been taken and is intended / not intended to be taken against him/ her. Further, he/she has earned/ has not earned salary increments during the 05 years immediately preceding the date of calling of applications and his/ her application is hereby recommended/ not recommended.

.....  
Signature of the Secretary of the Ministry/ Head of the Department  
Official stamp  
Date